

Occupational Health & Safety Policy

S&D is committed to provide a healthy and a safer work place for all its employees, contractors and visitors through the implementation of its Occupational Health & Safety Policy (OHS Policy) & thereby is able to create the said work environment for its stakeholders at all times.

Company management, extensively cooperate with Emergency Group Leaders and employees to prevent and eliminate all types of hazardous situations. Further, we encourage all its employees to play an active role in identifying any hazards and to provide suitable suggestions to improve the health and safety levels of all employees, contractors & visitors.

All employees including Managers, Executives, Supervisors and Safety in-charge personnel of the company are well trained and are responsible for the following:

- Provision of a healthy (physical & mental wellbeing) & safe workplace for all employees, customers, contractors, suppliers & visitors by eliminating hazards & reducing Occupational Health & Safety Risks.
- Prevention of injuries and ill health.
- Actions to address Occupational Health and Safety risks and opportunities.
- Fulfilment of legal and other requirements.
- Improvement of OHS Management System continually and ensuring that it remains relevant and available to all interested parties.
- Review of OHS performance and improvement requirements, regularly.
- Consultation and participation of workers.

As the last resource, the management of the company has taken steps to make available required Personal Protective Equipment (PPE) and highly recommend of their usage. Also, employees must protect their own health and safety by complying with all applicable laws and by strictly following policies, procedures, rules and instructions as prescribed by the company.

The organization periodically reviews OHS policy and make improvements in order to provide a safe and healthy work environment at all times.



A handwritten signature in blue ink that reads 'Dayantha de Silva'.

Dayantha de Silva
Managing Director